

#### **Department Description**

The San Diego Employees' Retirement System (SDCERS) invests, manages, and administers the retirement pension plans for general members, safety members, and legislative officers of the City. In addition, the employees of the San Diego Unified Port District and the San Diego County Regional Airport Authority are members of the SDCERS by virtue of contractual agreements.

The Department's mission is:

To continually deliver accurate and timely benefits through prudent administration and safeguarding of the San Diego City Employees' Retirement System while ensuring the Retirement System Trust Fund's maximum safety, integrity, and growth

**Department Summary** 

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
Positions	65.00	65.24	0.24
Personnel Expenses	7,248,285	6,873,594	(374,691)
Non-Personnel Expenses	32,047,279	32,026,888	(20,391)
Total Department Expenses	39,295,564	38,900,482	(395,082)
Total Department Revenue	0	0	0

#### **City Employee's Retirement System Fund**

**Department Expenditures** 

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
City Retirement System		39,295,564	38,900,482	(395,082)
	Fund Total	39,295,564	38,900,482	(395,082)

**Department Personnel** 

		FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
City Retirement System		65.00	65.24	0.24
	Fund Total	65.00	65.24	0.24

**Significant Budget Adjustments** 

	FTE	Expenditure	Revenue
Adjustment to Hourly Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.24	9,848	0
Budget Adjustments Total	0.24	9,848	0

**Expenditures by Category** 

	FY2010 Budget	FY2011 Proposed	FY2010–2011 Change
PERSONNEL			
Salaries and Wages	5,003,580	4,217,263	(786,317)
Fringe Benefits	2,244,705	2,656,331	411,626
SUBTOTAL PERSONNEL	7,248,285	6,873,594	(374,691)
NON-PERSONNEL			
Supplies	209,177	178,277	(30,900)
Contracts	31,467,515	29,659,793	(1,807,722)
Information Technology	23,312	1,873,199	1,849,887
Energy and Utilities	5,473	15,867	10,394
Other	12,401	8,127	(4,274)

**Expenditures by Category** 

	FY2010	FY2011	FY2010-2011
	Budget	Proposed	Change
Capital Expenditures	329,401	291,625	(37,776)
SUBTOTAL NON-PERSONNEL	32,047,279	32,026,888	(20,391)
Total	39,295,564	38,900,482	(395,082)

**Department Personnel Expenditures** 

Job	ent Personnel Expenditures	FY2010	FY2011		
Number	Job Title	Budget	Proposed	Salary Range	Total
2000007	Accountant 3	1.00	1.00	59,363 - 71,760	69,966
20000011	Account Clerk	1.00	1.00	31,491 - 37,918	35,700
20000015	Sr Mgmt Anlyst	2.00	1.00	59,363 - 71,760	0
20000022	Sr Mgmt Anlyst (Ret Fncl Spec 3)	0.00	1.00	59,363 - 71,760	69,966
20000024	Administrative Aide 2	1.00	1.00	42,578 - 51,334	49,899
20000102	Accountant 4	1.00	1.00	66,768 - 88,982	79,332
20000119	Asoc Mgmt Anlyst	12.00	10.00	54,059 - 65,333	558,718
20000136	Asoc Mgmt Anlyst (Ret Fncl Spec 2)	0.00	2.00	54,059 - 65,333	118,924
20000172	Payroll Spec 1	1.00	1.00	33,093 - 39,832	38,836
20000187	Benefits Rep 1	1.00	1.00	31,491 - 37,918	36,970
20000293	Info Sys Anlyst 3	1.00	1.00	59,363 - 71,760	71,760
20000539	Clerical Asst 2	4.00	4.00	29,931 - 36,067	70,330
20000587	Legal Secretary 2	1.00	1.00	43,555 - 52,666	51,349
20000614	Paralegal	2.00	0.00	52,374 - 63,190	0
20000615	Paralegal (Ret Paralegal)	0.00	2.00	52,374 - 63,190	123,220
20000681	Payroll Audit Spec 2	2.00	2.00	39,686 - 48,069	92,879
20000756	Word Processing Oper	1.00	1.00	31,491 - 37,918	31,491
20000783	Public Info Clerk	2.00	2.00	31,491 - 37,918	73,940
20000825	Retirement Assistant	8.00	8.00	37,835 - 45,781	349,915
20000845	Sr Paralegal	1.00	1.00	57,658 - 69,410	59,754
20000916	Sr Public Info Ofcr	1.00	1.00	54,059 - 65,333	63,700
20000924	Executive Secretary	2.00	2.00	43,555 - 52,666	101,458
20000970	Supv Mgmt Anlyst	2.00	2.00	66,768 - 80,891	161,782
20000998	Info Sys Anlyst 4	1.00	1.00	66,768 - 80,891	80,891
20001088	Asst Retirement Administrator	1.00	1.00	34,694 - 207,210	179,999
20001139	Retirement Administrator	1.00	1.00	34,694 - 207,210	0
20001151	Retirement General Counsel	1.00	1.00	17,805 - 204,214	179,999
20001152	Asst Retirement General Counsel	1.00	1.00	17,805 - 204,214	170,136
20001178	Asoc Counsel	2.00	2.00	17,805 - 204,214	0
20001182	Principal Accountant	2.00	2.00	19,323 - 151,840	256,929

**Department Personnel Expenditures** 

Job Number	Job Title	FY2010 Budget	FY2011 Proposed	Salary Range	Total
20001194	Investment Officer	1.00	1.00	34,694 - 207,210	174,603
20001208	Asst Investment Ofcr	1.00	1.00	23,005 - 137,904	130,948
20001222	Program Manager	1.00	1.00	46,966 - 172,744	135,000
20001226	Medical Review Officer	1.00	1.00	53,768 - 104,832	91,811
20001233	Asst to the Director	2.00	2.00	46,966 - 172,744	231,105
20001234	Program Coordinator	3.00	3.00	23,005 - 137,904	236,549
90000825	Retirement Assistant NP	0.00	0.24	37,835 - 45,781	9,080
	Bilingual - Regular				5,824
	Overtime Budgeted				24,500
	Salaries and Wages Total	65.00	65.24		4,217,263

Fringe Benefits	
Retirement ARC	1,279,054
Supplemental Pension Savings Plan	161,561
Retirement Offset Contribution	78,663
Retirement DROP	19,225
Employee Offset Savings	87,063
Workers' Compensation	95,811
Flexible Benefits	409,713
Risk Management Administration	55,860
Long-Term Disability	38,514
Unemployment Insurance	8,987
Medicare	56,287
Other Post-Employment Benefits	362,178
Unused Sick Leave	3,415
Fringe Benefits Total	2,656,331

Personnel Expenses Total	6,873,594

**Department Budget by Program** 

		FY2011 Positions	FY2011 Expenditures	FY2011 Revenue
City Retirement		65.24	38,900,482	0
	Total	65.24	38,900,482	0